


CAPABILITY

Inspire. Design. Create.

STATEMENT



SYNERGY
Construction Group



Our clients often remark that Synergy Construction Group helped them with **outcomes they could not have conceptualised on their own**

Synergy Construction Group specialises in complex, technical projects—delivered safely on schedule, and under budget to exceed client expectations.

Synergy Construction Group delivers fully scoped, end-to-end project management solutions for industrial and commercial construction across New South Wales. Our licensed team brings over 13 years of experience in planning, design, and delivery—ensuring every project is executed with precision, efficiency, and budgetary control.

Headquartered on Sydney's Northern Beaches, our footprint spans metropolitan and regional NSW, supporting clients with:

- Expert project management and stakeholder coordination
- Intelligent design integration and buildability reviews
- Cost-effective delivery aligned with operational timelines

We specialise in transforming industrial spaces through smart design and quality construction—whether you're upgrading a workplace, expanding an asset, or launching a new facility.

From concept to completion, we work closely with you to:

- Define scope and performance requirements
- Establish realistic budgets and delivery targets
- Recommend consultant teams (as needed)
- Compile detailed project proposals, including scope of works, inclusions, and construction programmes

If you're ready to realise your next project, Synergy Construction Group is ready to deliver.

Synergy Construction Group isn't your typical builder. We specialise in delivering complex, high-spec industrial and commercial projects—on time, under budget, and precisely aligned with client requirements. From concept to completion, our focus is on outcomes that perform, impress, and endure.

Our portfolio spans:

- New builds and facility upgrades across industrial and commercial sectors
- Challenging environments—tight access, live operational sites, constrained timelines
- Technically demanding scopes involving bespoke design, material integration, and legacy conditions

We thrive where others hesitate. Whether it's constructing around active operations or navigating restrictive sites, our team brings the foresight and discipline to deliver without compromise.

What sets us apart:

- A multi-disciplinary team that thinks ahead—identifying risks, resolving design conflicts, and streamlining delivery
- A commitment to intelligent improvements—enhancing scope value and operational flexibility
- A proactive approach to client ROI—reviewing requirements, proposing optimisations, and aligning outcomes with long-term investment goals

At Synergy, we start with the end in mind—because excellence isn't just about building well. It's about building smart.

What sets Synergy apart is our genuine focus on how the space will be used after handover—designing and building with long-term functionality and client outcomes in mind.



With commercial and industrial projects

We take a proactive approach to understanding our clients' operations, designing spaces that support long-term efficiency and functionality.

For relocations, we manage make-goods and coordinate new premises—whether it's a fit-out, expansion, or upgrade.

At Synergy Construction Group, we take the time to understand how your business operates—identifying site-specific efficiencies and tailoring solutions that support the way you work.



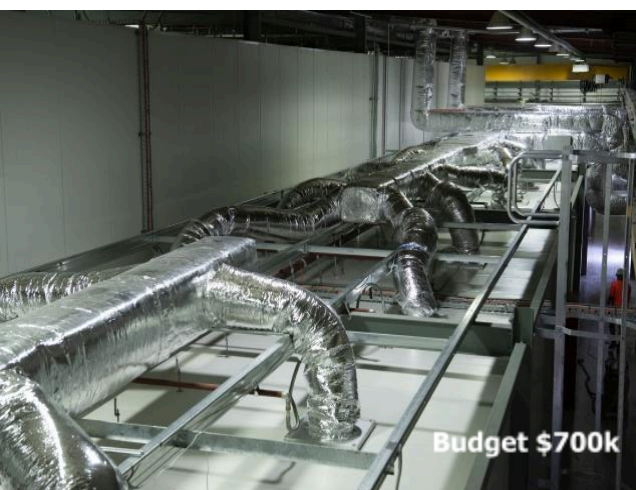
Budget
\$2.0m

Class 8 Clean Room – Minto, NSW **1,000m² Pharmaceutical Production Facility**

To support our client's expansion in pharmaceutical container manufacturing, Synergy Construction Group designed and delivered a 1,000 square metre Class 8 clean room tailored for high-volume, precision production. The facility accommodates nine extrusion blow moulding machines, with product handling and packing fully automated via Automated Guided Vehicles (AGVs).

Key delivery features: Synergy Construction Group specialises in complex, technical projects—delivered safely on schedule, and under budget to exceed client expectations.

This project demonstrates our capability in delivering technically demanding environments where hygiene, automation, and structural performance intersect.



Budget \$700k

Mechanical System - Class 8 Clean room

To maintain strict contamination control, Synergy installed a positive pressure mechanical system that ensures clean room integrity while enhancing worker comfort. The system features full redundancy and remote management capability, delivering robust performance and simplified maintenance across critical operations.



Budget
\$350k

Staff Carpark – Smithfield, NSW

As part of a multi-million-dollar site upgrade, Synergy Construction Group delivered a 64-space staff carpark spanning approximately 1,500m².

The project included an On-Site Detention System and engineered retaining walls, significantly enhancing site functionality, compliance, and long-term asset value.



Budget
\$150k

Warehouse Access Upgrade – NSW

To improve operational flow, Synergy Construction Group delivered a new forklift access point for an active warehouse. Works included removal of precast concrete panels, reforming the concrete hardstand, and installation of a new awning, pedestrian barriers, and line marking—all completed with minimal disruption to site operations

Whether it's tight deadlines, after-hours work, or business shutdowns, Synergy Construction Group is ready and available to deliver—on your terms, when it matters most.



Asbestos Roof Replacement – NSW

Two Adjoining Factory Buildings – 1,750m² Each

Over the Christmas shutdown period, Synergy Construction Group completed an asbestos roof replacement across two adjoining factory spaces for a new client. The project involved extensive pre-planning and service coordination, including the removal and upgrade HVAC units, and other critical infrastructure.

Key delivery features:

- Full "strip and replace" executed with minimal disruption
- Preordered components staged for seamless installation
- Delivered ahead of schedule and on budget

This project reflects our ability to manage hazardous materials, coordinate essential services, and execute time-sensitive works during operational downtimes.



Acoustic Wall Installation – NSW

200m Long Up to 7m High

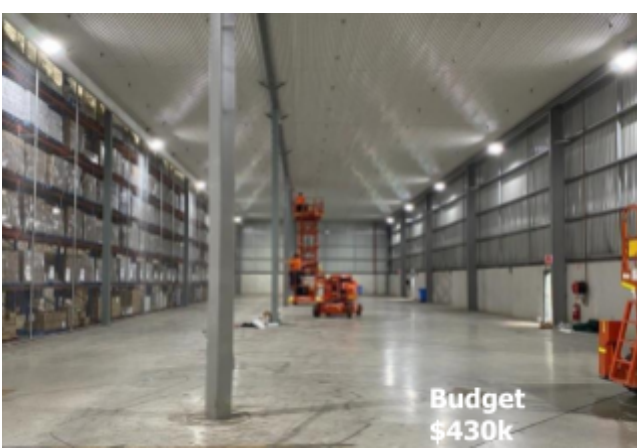
To support extended operating hours, Synergy Construction Group designed and constructed a **200-metre acoustic wall** separating an industrial site from neighbouring residences. The wall reached **up to 7 metres** in height, with **landscaping on the residential side** to soften visual impact. By retaining all excavated spoil onsite, we reduced disposal costs and delivered the project **under budget**.



Finished Goods Shed – Smithfield, NSW

400-Pallet Capacity 8m Cantilever Awning

As part of a multi-million-dollar site upgrade, Synergy Construction Group designed and constructed a **400-pallet finished goods shed** with an **8-metre cantilever dry loading awning**. Built to meet the client's expanded storage and logistics needs, the facility enables **all-weather loading** and improves operational efficiency across dispatch workflows.



Dangerous Goods Store – NSW

Aerosol Storage Compliance

Synergy Construction Group designed and constructed a **dangerous goods store** for aerosol products within a new distribution facility, fully compliant with Australian Standards. The build included a **lowered ceiling, enhanced sprinkler system, smoke curtains, and new structural elements**—delivered smoothly and safely within operational timelines.

From scope development to scheduling, budgeting, and documentation, Synergy Construction Group consistently meets project performance benchmarks—on time, on budget, and to specification



Budget
\$2.2m

Asbestos Roof Replacement – NSW

16,000m² Factory Live 24/7 Operations

Synergy Construction Group delivered a complex asbestos roof replacement across a **16,000m² factory**, while the site remained operational **24 hours a day, 7 days a week**. The project was staged into **seven zones**, with each area isolated, cleared, and completed before progressing. Works were scheduled over weekends and low-volume periods to minimise disruption. Delivered **on time and on budget**, this project demonstrates our capability in managing hazardous materials and large-scale upgrades within live industrial environments.



Budget
\$420k

Office Fit-Out – NSW

360m² Delivered in 4.5 Weeks

Synergy Construction Group completed a fast-tracked **360m² office fit-out**, including **bathrooms, lunchroom, and meeting areas**, with just one week of planning and three weeks of construction. Delivered **on budget and ahead of schedule**, the project showcases our ability to manage tight turnarounds without compromising quality or functionality



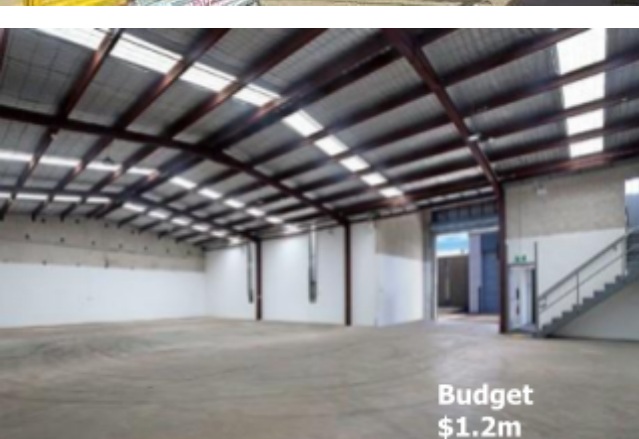
Budget
\$400k

Roof Replacement – NSW

400m² Live Manufacturing Environment

Synergy Construction Group replaced a severely rusted **400m² structural steel roof** over an active drum reconditioning plant operating **12 hours a day, six days a week**. The roof was divided into four zones, with each section removed and rebuilt over weekends using crane lifts—ensuring zero disruption to production.

Despite the deteriorated condition of the roof, which required enhanced safety protocols during removal, the project was delivered **on time and on budget**, with the plant maintaining near full operational capacity throughout.



Budget
\$1.2m

Strata Subdivision Preparation – NSW

12-Unit Office/Warehouse Complex

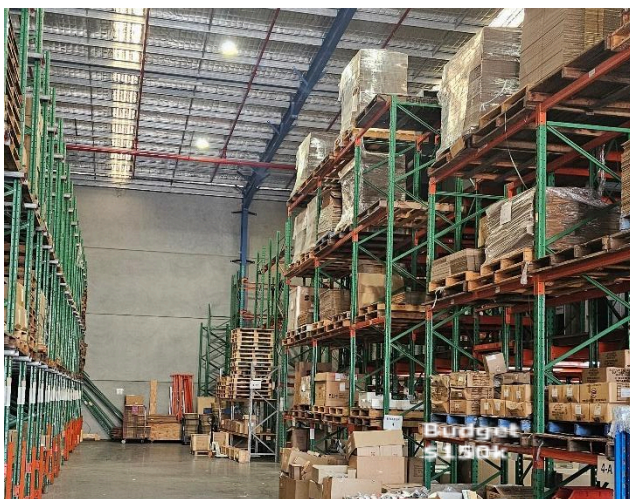
To enable future strata subdivision, Synergy Construction Group delivered extensive remedial works across a **12-unit commercial complex**. Scope included **asbestos removal, fire separation upgrades, new fire main, individual hydraulic and electrical metering, and landscaping enhancements**. All works were completed while several units remained occupied, demonstrating our ability to manage complex, live-site upgrades with minimal disruption.

Whether it's a **new build or renovation**, Synergy Construction Group excels in delivering projects complicated by site constraints, compressed timelines, or legacy construction challenges.



Class 8 Clean Room – Minto, NSW

Synergy Construction Group delivered a Class 8 clean room for a pharmaceutical client producing probiotics under strict cleanliness and safety protocols. Located in Minto, the facility features a complex HVAC system with positive pressure, full redundancy, and remote monitoring—ensuring contamination control and regulatory compliance.



Warehouse Make-Good – Riverwood, NSW

Synergy Construction Group completed a full **warehouse make-good** in Riverwood, tailored to the client's requirements for **speed and safety**. Scope included the **removal of a two-storey racking mezzanine, clear-out and cleaning of office space and amenities, and decommissioning of pallet racking**—all delivered efficiently and in line with handover obligations.



Site Reclamation & Hardstand Upgrade – Seven Hills, NSW

Synergy Construction Group undertook a **site reclamation project** to expand usable yard space at an industrial facility in Seven Hills. Scope included **asbestos removal, metal scrapping, and the revival and rejuvenation of existing hardstand surfaces**. The works improved site functionality, safety, and asset value—delivered with minimal disruption to ongoing operations.



Re-Roof – Bathurst, NSW

Synergy Construction Group completed a full industrial-**re-roofing project** at a large manufacturing facility in Bathurst, safely removing and replacing, approx. 3759m² of aging roof sheeting while the site remained operational. Works included dismantling outdated plumbing and HVAC Pipework, installing new service lines, fitting upgraded HVAC biofilters, extending the existing roof walkway system, and installing a new perimeter handrail for compliant access and maintenance. The project enhanced structural performance, site safety, and long-term service reliability for the facility.

Synergy Construction Group offers comprehensive management and construction solutions to ensure your project is professionally managed from concept to completion, including:

- Scope development and feasibility planning
- Budgeting, cost control, and value engineering
- Design coordination and buildability reviews
- Program scheduling and milestone tracking
- Stakeholder communication and reporting
- Compliance management and risk mitigation
- End-to-end construction delivery and handover

We tailor our approach to suit each client's operational needs, ensuring every project is delivered with precision, transparency, and measurable value.

Project & Construction Management

- Project briefs and scope development
- Programme and procurement scheduling
- Construction programme management
- Contract procurement and engagement
- Budgeting, cost control, and value engineering
- Contract administration and reporting
- Trade, consultant, and supplier coordination
- Trade-works inspections and quality control
- Certification procurement and compliance
- Risk identification and mitigation
- Variation review, valuation, and recommendation
- Waste management and site logistics
- Work Health & Safety (WHS) oversight

Design

- Architectural design, including 3D visualisations and concept modelling



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Consultant Management

Synergy Construction Group's multi-disciplinary team sources, evaluates, and engages professional consultants, managing the full process to ensure seamless integration with project objectives, timelines, and compliance requirements. We coordinate across disciplines to maintain alignment from concept through to completion.

Investigative Reports & Surveys

- Ground, soil, and aerial space surveys
- Specialist testing
- Pre-construction inspection reports
- Pest reports
- Fire and NCC compliance reports
- Risk and accessibility reports
- Hazardous materials reports

Engineering Consulting

- Civil
- Hydraulic
- Structural
- Geotechnical
- Mechanical
- Electrical
- Security, Fire and Access

Planning and Certification

- Town planning and private certification
- Legal and tribunal

Environmental Consultants

- Marine and coastal
- BASIX and Nathers
- Bushfire, Flood and Solar

Comprehensive Service Capability – Available as Standalone or Integrated Packages

Demolition

- Deconstruction - concrete and structural
- Complete building knock-down
- Commercial & Industrial - Strip outs, make goods including amenities, offices, warehouses, & factories
- Propping and shoring walls & slabs, frames
- Remedial demolition
- Water proofing removal
- Asbestos removal

Excavation

- Bulk earth removal - site clearing, cut & fill, benching, batters, ramps, contaminated soil removal, recycling
- Detailed excavation – footings (strip and pad), set-downs, pile caps, pools, and ponds
- Ground remediation

Civil Works

- Land Developments & Subdivisions
- Drainage
- Roadworks (gravel, asphalt, concrete), kerbs and guttering, carpark construction, line marking, bump stops, bollards, stops, signage

Underground Installations

- Gas, potable water, electrical, drainage, sewer, stormwater, communications fire mains

Waterproofing

- All types of domestic, commercial and industrial waterproofing

Concrete Works *including all formwork / reinforcement*

- In-situ – piers, piles, footings, beams, slabs, and steps
- Off-form, suspended slabs & beams, pre-cast installs
- Features, flooring, grinding, sealing, filling, repairs

Masonry – Brick, Block, Stone

- All types of brick and blockwork
- From small decorative stonework to large slabs, blocks, features

Drainage Works

- Inspections and reports
- Sewer mains tapping, stormwater retention, overland flow paths, swales
- Maintenance and clearance
- Retaining walls, damp prevention, waterproofing, drainage system installations, rock cages, shotcreting

Asphalting

- Hand & machine laid
- Footpaths, driveways, traffic control devices, ramps, trenches, maintenance, and repairs

Structural Steel Works

- Consulting, engineering, and design
- Fabrication, installation, certification

HVAC

- Heating, ventilation, and air conditioning
- Subfloor, refrigeration, roofing services

Roofing

- All materials – metal, tiles, shingle, concrete
- Roof access and safety
- Removal (including Asbestos)
- Installation and maintenance

Fire Protection Services

- Evaluation, installation, testing, detection, suppression, alarms, maintenance

Security

- System establishment, hard wired, wireless, access integration, CCTV, monitoring, work site security

Accessibility Solutions

- Regulatory analysis and compliance
- Implementation of solutions – ramps, handrails, indicators, signage, egress

Line-marking

- Carparks, warehouses, factories
- Thermoplastic, specialist treatments, removal, remediation, scrubbing

Signage

- Compliance, way finding, directional, road and car park, street signs, corporate site branding, safety, clearance booms, height bars

Landscaping & Fencing

- Full design services and consultancy
- Soft and hard landscaping, planting, and maintenance
- Retaining walls, security gates, fences, turfing (artificial and natural), paving and tiling, irrigation

Commercial Fit-outs

- Commercial office solutions –

design and installation

- Partitioning, refurbishment, kitchens, breakout rooms, meeting rooms, boardrooms, ceilings, electrical and data solutions

Industrial Fit-outs & Upgrades

- Warehouse and Factory solutions– design and installation
- Storage: racking, shelving& workbenches
- Amenities upgrades, mezzanines, insulated panel solutions

Pest Control

- Tailored pest management solutions, office, warehouse, maintenance

General Building Works

- Carpentry – first and second fix
- Electrical – first and second fix, Level 2
- Plumbing – first and second fix
- Insulation – walls, ceiling, specialist
- Windows and doors – metal, PVC, timber
- Decking and screens
- Balustrades and staircases
- Painting and decorating
- Flooring

Inspire. Design. Create.



Synergy Construction Group is a licensed NSW builder with 18 years' experience in commercial and industrial projects.

Based in Sydney's Northern region, Synergy Construction Group delivers projects across the entire Greater Sydney area—bringing local insight and full delivery capability to industrial, commercial, and mixed-use sites.

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